



#### NORTH VANCOUVER OFFICE

2161 - 1959 MARINE DRIVE  
NORTH VANCOUVER . BC . V7P 3G1  
☎ 604.971.3448  
📠 604.608.3981

#### NANAIMO OFFICE

38 VICTORIA CRESCENT  
NANAIMO . BC . V9R 5B8  
☎ 250.327.4838  
📠 604.608.3981

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## EXECUTIVE POSTING

**POSITION:** Chief Executive Officer

**NUMBER OF POSITIONS:** 1 position

**POSITION LOCATION:**

- North Vancouver

#### ABOUT THE FIRST NATIONS FORESTRY COUNCIL:

In spring 2006, the First Nations Forestry Society incorporated as a not-for-profit society in British Columbia to conduct its business in support of First Nations in BC participating and engaging in forestry related issues.

The First Nations Forestry Council (FNFC) is governed by a Board of Directors comprised of representatives of the First Nations Summit, the Union of BC Indian Chiefs and the BC Assembly of First Nations. FNFC is politically accountable to the First Nations Leadership Council and the First Nations of BC.

One of FNFC's strategic priorities is the implementation of its recently developed BC First Nations Forestry Workforce Strategy to support the increased participation and success in the forest sector by First Nations members through education, training and employment initiatives.

#### ABOUT THE OPPORTUNITY:

FNFC is seeking its next CEO to lead the organization. Reporting to the Board of Directors, the CEO will support BC First Nations in to realize their forestry development and employment potential; develop and implement strategies and policies; manage FNFC resources; ensure effective and efficient operations and build strong and supportive relationships with funders, partners and stakeholders. The incoming CEO will build on a solid foundation, assuming responsibility for all aspects of management and administration including staffing, budgeting, resource development and allocation and project and program development and delivery.

The preferred candidate will be a seasoned senior leader with experience providing strategic leadership in a similar environment. Ideally the candidate will bring: forestry-specific experience; experience in working in and with First Nations communities; knowledge of and experience in working within BC Government forestry regulation, legislation and protocols; an understanding of First Nations rights and



title and how they apply to forestry opportunities and management; and experience in working in and/or with BC forest sector companies. In addition, the ideal candidate will have exceptional leadership, communication and negotiating skills, and be highly skilled in building relationships and influencing regulatory and legislative changes.

This is a unique opportunity to play an instrumental role in the development of a revitalized BC First Nations Forestry Strategy that strengthens the government-to-government relationship, supports increased shared decision-making and the implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) principles, the Truth and Reconciliation Commission's (TRC) Calls to Action, and the Supreme Court of Canada's Tsilhqot'in Decision.

As part of the role the CEO is also Managing Director to two subsidiaries, First Nations Compliance Management System Ltd. and First Nations Forest Management Ltd.; and reports their respective Boards of Directors.

#### **SPECIFIC ACCOUNTABILITIES:**

- Management the implementation of a Strategic/Action Plan reflecting the strategic priorities of BC First Nations.
- Provide leadership and direction to FNFC staff while ensuring accountability through effective performance measurement processes.
- Safeguard the integrity of FNFC by establishing monitoring and reporting procedures for all direct and flow through funding.
- Maintain active communication channels between FNFC, its members, its patron organizations and government.
- Develop and implement financial policies and practices.
- Prepare annual budgets and workplans for FNFC.
- Plan and direct the preparation and reporting of financial information.

#### **EDUCATION, KNOWLEDGE, SKILLS AND ABILITIES**

- Post-secondary designation in business, public administration or resource management combined with extensive participation in management development programs.
- Demonstrated experience in successfully managing a First Nations enterprise, department or organization with equivalent budget and staff direction responsibilities.
- Experience-based understanding of the complex challenges facing First Nations in the area of natural resource development.
- Experienced-based understanding of community decision processes among First Nations including a broad knowledge of the diverse cultural values.
- Sound knowledge of the nature of intergovernmental relationships among First Nations communities, their Aboriginal political organizations, the Provincial and Federal Governments.
- Above average communication skills and presence to convey a clear message through writing, presentations and public appearances.
- Results-oriented management style providing leadership through example.
- The diplomacy and judgment to work within a volunteer structure while maintaining positive, mutually respectful relationships with entities ranging from small First Nations communities to large sophisticated, political and business organizations.



**SPECIAL REQUIREMENTS:**

On occasion, travel within BC will be required, particularly between FNFC offices and to meetings in Vancouver and regional centres.

**Locations:** North Vancouver Office – Suite 2161-1959 Marine Drive, North Vancouver, BC

A competitive compensation package is offered for this exciting and challenging position. We are interested in candidates who will be attracted to working in a dynamic and progressive First Nations non-profit organization.

FNFC is committed to diversity and an inclusive workplace. We recruit the best-qualified candidates based on skills, experience as qualifications required for the position. If two or more candidates are deemed to be equal in terms of these requirements, preference will be given to the candidate of Indigenous ancestry. As a result, Indigenous applicants can choose to self-identify.

**\*\*A Search Executive Brief is available upon request\*\***

**How to Apply:**

Please submit questions and/or your CV and cover letter **via email only** to:  
[kjothen@humancapitalstrategies.ca](mailto:kjothen@humancapitalstrategies.ca)

**For More Information, Contact:**

Kerry Jothen, Principal  
Human Capital Strategies  
250-213-9231  
[kjothen@humancapitalstrategies.ca](mailto:kjothen@humancapitalstrategies.ca)

*Only those being considered for the role will be contacted, thank you.*



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