



**Assistant Professor of Environmental Governance and Business
Cluster Hire at the University of British Columbia**

The University of British Columbia in Vancouver, British Columbia seeks applicants for five tenure-track positions at the level of Assistant Professor in the thematic area of **restoring and protecting global biodiversity**. The Faculty of Science, together with the Faculties of Arts, Forestry, and Land and Food Systems is sponsoring this unique cluster hire, which builds on existing excellence in this area at UBC. These new hires will join an existing interdisciplinary research and scholarship faculty team focused on solutions-oriented approaches to biodiversity loss and its connection to sustainability and adaptive capacity for humanity. For further information see <https://www.biodiversity.ubc.ca/cluster-hire>.

As part of this cluster, we invite applications for the position of *Assistant Professor of Environmental Governance and Business*. This position will be a joint hire in the Department of Forest Resources Management and the School of Public Policy and Global Affairs.

Required Qualifications:

Candidates for this position must have a PhD in environmental policy, business, economics, or related field. The ideal candidate will have a demonstrated capacity to teach at the undergraduate and graduate levels and a strong track record of research in at least one of the following areas:

- Impacts and relationships between biodiversity and different business models/practices
- Innovative mechanisms for integrating biodiversity conservation into business
- Policy frameworks, regulations and governance to strengthen and incentivize biodiversity conservation (e.g. along supply chains)
- Public and private sector governance for biodiversity conservation
- Policies and global markets from a biodiversity lens

The successful candidate will be expected to develop an independent research program and contribute to undergraduate and graduate teaching and mentoring and academic service in their departments. They will also work collaboratively with other members of the [Biodiversity Solutions](#) team to develop approaches to solve complex challenges related to biodiversity conservation. Applicants should demonstrate a strong interest or experience in conducting collaborative, interdisciplinary work, through existing or proposed research, teaching, leadership, service, community engagement, outreach or other relevant activities. Experience contributing to, or influencing policy will be considered an asset.

Applicants should apply online on the [UBC Faculty Careers page, JR130](#). Applications should include:

1. Cover letter (up to 2 pages) that summarizes
 - a. How your expertise, scholarship and planned research will advance the research vision of the Biodiversity Solutions Cluster,
 - b. How you have demonstrated a strong interest or experience in conducting collaborative, interdisciplinary work,
 - c. How you have displayed leadership, for example through existing or proposed research, teaching, service, community engagement, outreach, outreach, contributions to equity, diversity and inclusion, or other relevant activities.
2. Curriculum vitae.
3. Statement (up to 2 pages) describing your current and proposed research program, and showing how your work connects to understanding biodiversity or solutions to biodiversity crises.
4. Statement (up to 2 pages) of teaching interests, accomplishments and evidence of effectiveness (e.g. peer or student evaluations of teaching, or other evidence), including specific interests for teaching courses in the UBC Faculty of Forestry and School of Public Policy and Global Affairs.
5. Statement (up to 1 page) identifying your past contributions to equity, diversity and inclusion, along with your ability to work with a culturally diverse student body (giving specific examples where possible); as well as your philosophy of and potential future contributions to equity, diversity and inclusion.
6. Up to 2 representative syllabi.
7. Up to 3 representative publications.
8. Names and contact information for 3 referees.

Review of applications will begin January 15, 2021 and continue until the position is filled. The anticipated starting date for positions is July 1, 2021, or as soon as possible thereafter, dependent on immigration and travel restrictions.

Applicants will be asked to complete an equity survey. The survey information will not be used to determine eligibility for employment, but will be collated to provide data that can assist us in understanding the diversity of our applicant pool and identifying potential barriers to the employment of designated equity group members. Your participation in the survey is voluntary and confidential. This survey takes only a minute to complete. You may self-identify in one or more of the designated equity groups. You may also decline to identify in any or all of the questions by choosing "not disclosed".

Further information:

The UBC Vancouver campus is situated on the traditional, ancestral, and unceded territory of the Musqueam people. UBC is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. UBC embraces innovation and challenges to the status quo. UBC is dedicated to ensuring that diversity, equity and inclusion are embedded throughout the university's academic and work life, recognizing that significant work remains to be accomplished. For example, UBC's vision is to be a world leader in the implementation of Indigenous people's human rights and is guided in a mission of reconciliation as articulated and called for by the Truth and Reconciliation Commission of Canada. It is firmly committed to recruiting Indigenous faculty, students, and staff as outlined in its Indigenous Strategic Plan. As one of the world's leading universities, UBC creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports

outstanding research to serve the people of British Columbia, Canada and the world.

The UBC Faculty of Forestry is one of the world's leading academic institutions in forestry, conducting both national and international research, and providing undergraduate education in six programs: Urban Forestry, Forest Resources Management, Forest Operations, Natural Resources Conservation, Forest Science, and Wood Science. The Bachelor of Urban Forestry (BUF) program embraces an interdisciplinary approach to urban forests in both urban and peri-urban settings. For more information on the UBC Faculty of Forestry visit <https://www.forestry.ubc.ca>.

UBC's School of Public Policy and Global Affairs (SPPGA) is an interdisciplinary and collaborative hub that contributes to developing policies and solutions to complex global and local issues. The School offers the Master of Public Policy and Global Affairs (MPPGA), a 2-year professional global public policy program with particular expertise in Asia Pacific and sustainability. For more information on the SPPGA visit <https://www.sppga.ubc.ca>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.